



Chavez-Grievés
consulting engineers, inc.

ENGINEERING EXCELLENCE SINCE 1980

Structural Engineering | Special Inspection | Project Management | Investigative Engineering

BOARD OF DIRECTORS

George H. Bradley III, P.E.
Chairman of the Board

Chris Youngblood, P.E.
President/CEO

David H. Grievés, P.E.
Vice President/Principal

Chris Romero, P.E.
Vice President/Principal

Steven Vasquez, P.E.
Vice President/Principal

Nicholas Torres, P.E.
Vice President/Principal

Employee Benefits

January 1, 2020



The Engineering Firm of Choice

Albuquerque | Dallas | Tulsa | Seattle | Santa Barbara

4700 Lincoln Road NE, Suite 102, Albuquerque, NM 87109 | (505) 344.4080 | Fax (505) 343.8759 | www.CG-Engrs.com



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RE: EMPLOYEE BENEFITS

At Chavez-Grievés, we recognize that our people, without exception, are our most valuable resource. For this reason, we believe that our highest purpose is to foster an enriched, fulfilling and rewarding environment where each of us has the opportunity to build a career, leave a legacy, achieve personal well-being and stretch ourselves to reach our greatest potential, all while contributing to the success of everyone we come in contact with.

With this in mind and in keeping with our core value of ***“Personal and Corporate Well-being”***, Chavez-Grievés spends a tremendous amount of time and resources each year analyzing and designing the employee benefits outlined in this notebook. Accordingly, we strongly encourage you to spend time reviewing and understanding all of the benefits detailed in following pages and we hope that you will take full advantage of all of the benefits offered to you.

As an employee of Chavez-Grievés, we greatly value you and your contributions to the company and we are fully vested in your personal and professional success and in the personal well-being of both you and your family members. Therefore, we are available to work with you, to answer any questions you might have in regards to your benefits, and to be a resource for you in this quest. Please do not hesitate to contact your team leader, Human Resources or myself, at any time, and with any and all questions, comments and/or suggestions in this regard.

Looking forward to a tremendously successful 2020 for each of us!

Sincerely,

Chris Youngblood, PE
President/CEO, Managing Partner

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